

SUBJECT: **Term of the Superintendent**

BY: Southern California Conference / Steve Fitch

RELATED TO: Par. A/581.2

**Rating: A**

ASSIGNED:

ACTION: Ministry Committee:  
General Conference:

1 WHEREAS, the role of the Superintendent within the FMCNA is strategically  
2 significant, and

3 WHEREAS, it is widely recognized that most leadership roles attain a heightened  
4 level of effectiveness after five years, and

5 WHEREAS, it is widely recognized that leadership continuity strengthens an  
6 organization, and

7 WHEREAS, the role of Superintendent within the FMCNA has the shortest average  
8 tenure (4.2 years) of any senior leadership position within the denomination, and

9 WHEREAS, the current election policies within the FMCNA calls for the  
10 Superintendent to go through the process of reelection every three years as  
11 compared to the standard for bishops of every four years, and

12 WHEREAS, the pressure of being a Superintendent is compounded by the  
13 shortened reelection period;

14 THEREFORE BE IT RESOLVED:

15 that the reelection process within the FMCNA be standardized at four years

16 in an effort to encourage longer tenure within this strategic role, or one year

17 under extenuating circumstances as described by current Discipline policy.